

A.Y.K.K's Arts Mahila Mahavidyalaya, Dhule

Anti-Sexual Harassment Committee

Action taken Report:

During the academic year 2020-2021 due to covid 19 pandemic, for most of the period lectures and other activities were conducted online. Students were not permitted to visit the campus during the lock down period. Since no complaints related to sexual harassment were received. A Nil report is prepared.

Following committee members were present in the meeting.

1. Prin. Dr. G. B. Chaudhari (Acting Principal)
2. Prof. Smt. Sandhya M. Patil. Co ordinator
3. Prof. A.A.Patil. Member.
4. Prof. Dr. Manisha Y. Suryavanshi Member:
5. Shri B.M. Patil. Member:
6. Usha Garud. Member
7. Shinde Mitali Bholenath. Student Member
8. Gangurde Poonam Ravindra. Student Member:
9. More Damini Shamrao. Student Member.

*G.B. Chaudhari*

*S.M. Patil*

*M.Y. Suryavanshi*

*B.M. Patil*

*Usha Garud*

*Mitali Shinde*

*Poonam Gangurde*

*Sandhya M. Patil*

**IQAC Co-Ordinator**  
A.Y.K.K's Arts Mahila  
Mahavidyalaya Dhule



*G.B. Chaudhari*

**Principal**  
AYKK's Arts Mahila Mahavidyalaya  
Dhule

Notice

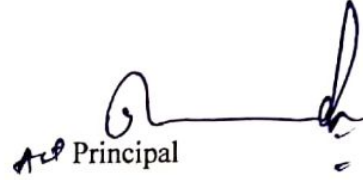
7 Sept. 2020

An introductory meeting of members of Sexual Harassment committee of college is planned on 08/09/2020 at 11:30 in the staff room. All members are requested to remain present.

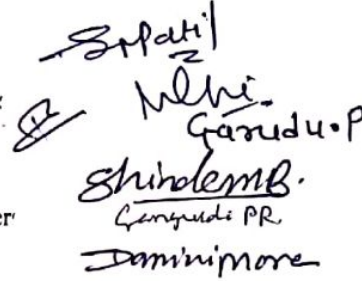
The agenda of the meeting are:


1. Introduction of committee members.
2. Plan line of action.
3. Last minutes topics.

  
Co ordinator

  
Principal

1. Prin. Dr. G. B. Chaudhari (Acting Principal)
2. Prof. Smt. Sandhya M. Patil. Co ordinator
3. Prof. A.A.Patil. Members
4. Prof. Dr. Manisha Y. Suryavanshi. Member
5. Shri B.M. Patil. Member
6. Usha Garud. Member
7. Shinde Mitali Bholenath. Student Member
8. Gangurde Poonam Ravindra. Student Member
9. More Damini Shamrao. Student Member

  
S. Patil  
M. G. Garud. P  
Shinde M.B.  
Gangurde P.R.  
Damini More

  
**IQAC Co-Ordinator**  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
**Principal**  
AYKK's Arts Mahila Mahavidyalaya  
Dhule

A.Y.K.K's Arts Mahila Mahavidyalaya, Dhule

Anti Sexual Harassment Committee Meeting (2020-21)

8 Sept.2020

Time 11PM

**Chairperson:** Prin. Dr. G. B. Chaudhari (Acting Principal)

**Coordinator.** Prof. Smt. Sandhya M. Patil

**Members**

1. Prof. A.A.Patil
2. Prof. Dr. Manisha Y. Suryavanshi
3. Shri B.M. Patil
4. Usha Garud


**Student Members:**

1. Shinde Mitali Bholenath
2. Gangurde Poonam Ravindra
3. More Damini Shamrao

Minutes:

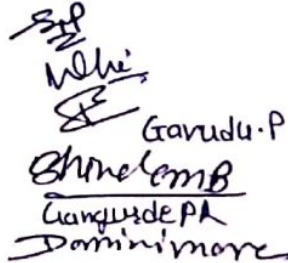
1. Prof. Sandhya M. Patil welcomes all the members and explains the purpose of the meeting.
2. All the members resided to
  - a. Take an action for the 2020-2021 to ensure the safety of the girls in the college campus.
  - b. Make the student aware about the functions and guidelines of the anti-sexual harassment cell for women
3. The committee noted that no complaint of sexual harassment has been received from any women employee and student of the college.
4. The committee decided to place posters/ notice defining sexual harassment at prominent places in the college campus.
5. Committee decided to request the staff members to continue the discussion about prevention, prohibition and redressal of sexual harassment with the students during the mentoring classes.
6. Prof. Dr. Manisha Y. Suryavanshi delivered vote of thanks for the meeting.

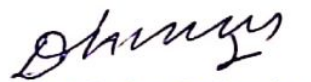
  
Coordinator

  
Act Principal

The following committee members were present in the meeting

1. Prin. Dr. G. B. Chaudhari (Acting Principal)
2. Prof. Smt. Sandhya M. Patil. Co ordinator
3. Prof. A.A.Patil. Member
4. Prof. Dr. Manisha Y. Suryavanshi Member
5. Shri B.M. Patil. Member
6. Usha Garud. Member
7. Shinde Mitali Bholenath. Student Member
8. Gangurde Poonam Ravindra. Student Member
9. More Damini Shamrao. Student Member

  
Garud P  
Shinde Mitali  
Gangurde P  
Damini More

  
**IQAC Co-Ordinator**  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
**Principal**  
AYKK's Arts Mahila Mahavidyalaya  
Deour Dhule



A.Y.K.K's Arts Mahila Mahavidyalaya, Dhule  
Anti Sexual Harassment Committee Meeting(2020-21)

Notice

12 April 2021

A meeting of members of Sexual Harassment committee of college is planned on 12/04/2021 at 11:30 in the staff room. All members are requested to remain present.

The agenda of the meeting are:

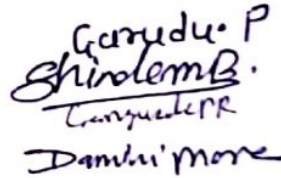
1. Discussion about the complaint sexual harassment.
2. To plan line action.
3. Last minutes topics.


  
Coordinator

  
Act Principal

1. Prin. Dr. G. B. Chaudhari (Acting Principal)
2. Prof. Smt. Sandhya M. Patil. Co ordinator
3. Prof. A.A.Patil. Member
4. Prof. Dr. Manisha Y. Suryavanshi Member
5. Shri B.M. Patil. Member
6. Usha Garud. Member
7. Shinde Mitali Bholenath. Student Member
8. Gangurde Poonam Ravindra. Student Member
9. More Damini Shamrao. Student Member

  
S. Patil  
M. Patil

  
Gangurde P  
Shinde M.B.  
Dambini more

  
IQAC Co-Ordinator  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
Principal  
AYKK's Arts Mahila Mahavidyalaya  
Dhule

A.Y.K.K's Arts Mahila Mahavidyalaya, Dhule

Anti Sexual Harassment Committee Meeting 2020-21

Date: 12 April 2021

Time: 11PM

Chairperson: Prin. Dr. G. B. Chaudhari (Acting Principal)

Co-Ordinator, Prof. Smt. Sandhya M. Patil

Members

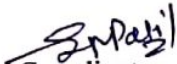
1. Prof. A.A.Patil
2. Prof. Dr. Manisha Y. Suryavanshi
3. Shri B.M. Patil
4. Usha Garud


Student Members: 1. Shinde Mitali Bholenath  
2. Gangurde Poonam Ravindra  
3. More Damini Shamrao

Agenda: Review of incidents of sexual harassment.

Proceeding:

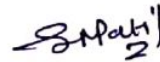
No incidents of sexual harassment have been reported during whole year.


  
Coordinator

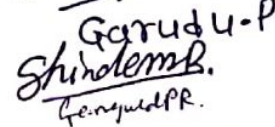
  
Act Principal

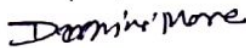
The following committee members were present in the meeting.


1. Prin. Dr. G. B. Chaudhari (Acting Principal)
2. Prof. Smt. Sandhya M. Patil. Co ordinator
3. Prof. A.A.Patil. Member
4. Prof. Dr. Manisha Y. Suryavanshi Member
5. Shri B.M. Patil. Member
6. Usha Garud. Member
7. Shinde Mitali Bholenath. Student Member
8. Gangurde Poonam Ravindra. Student Member
9. More Damini Shamrao. Student Member





  
Garud U-P  
Gangurde P.R.

  
Damini More

  
IGAC Co-Ordinator  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
Principal  
A.Y.K.K's Arts Mahila Mahavidyalaya  
Dhule

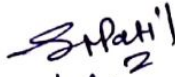


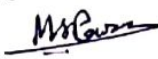

A.Y.K.K's Arts Mahila Mahavidyalaya, Anmol Nagar, Dhule

ACTION TAKEN REPORT  
ANTI-RAGGING COMMITTEE


Year 2020-2021

As per the UGC and K. B. C. North Maharashtra University guidelines, A.Y.K.K's Arts Mahila Mahavidyalaya, Anmol Nagar, Dhule, framed an Anti-Ragging Committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in college campus. Ragging is strictly forbidden in the college campus. For this purpose, the Anti-Ragging Committee has been actively working. All the college students are informed about Anti-Ragging through prospectus. All members of Anti-Ragging Committee are also creating awareness among the students.

**Faculty Members of Anti-Ragging Committee 2020-2021**

1. Dr.G.B.Chaudhari (Chairman)
2. Prof.S. M .Patil (Secretary) 
3. Dr.M.Y.Suryavanshi (Coordinator) 
4. Dr.V.L.Patil (Faculty Member) 
5. Dr. Manisha Pawar (Faculty Member) 
6. B.M. Patil (Supporting Non Teaching Staff) 


**Student Member:**

1. Paradhi Namrata Dilbar(T.Y.B.A.) 

**Social Worker:**

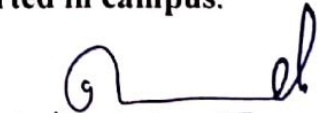
1. Shri. D.C.Thakare
2. Police officer- Surprentendent of Police, Deopur Police Station.

**Management Member:**

1. Mrs.Mona Abhay Borse 

**During the academic year 2020-2021 no ragging case was reported in campus.**

  
Coordinator

  
Principal

  
**IQAC Co-Ordinator**  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
Principal  
AYKK's Arts Mahila Mahavidyalaya  
Deopur Dhule

A.Y.K.K's Arts Mahila Mahavidyalaya, Anmol Nagar, Dhule

ANTI-RAGGING COMMITTEE

NOTICE


03/09/2020


An Introductory meeting of members of Anti- ragging committee of college is planned on 05/09/2020 in college staff room at 5:30 pm. All members are requested to remain present.

**The agenda of the meeting:**

- Introduction of committee members and
- Plan line of action.
- Last minute topics

  
Coordinator

  
Act Principal

  
IQAC Co-Ordinator  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
Principal  
AYKK's Arts Mahila Mahavidyalaya  
Deepar Dhule



**A.Y.K.K's Arts Mahila Mahavidyalaya, Anmol Nagar, Dhule**

**ANTI-RAGGING COMMITTEE**

**Minutes of Meeting**

**Introductory Session:**

A meeting of Anti-ragging committee was conducted at Staff Room of the college on 05/09/2020. Prof. S.M. Patil, Secretary of the committee, welcomed all the members of the committee and explained the agenda of the meeting.

**Discussion Session:**

After a brief introduction of each member, plan of action was finalized.


1. First, the members were asked to check whether the Anti-ragging banners displayed at various places in the college are in proper condition or need to be repaired or replaced. Also to confirm that the message/ complaint box is available near to the academic area
2. Second, to give a gentle reminder to the admission committee members to make it mandatory for every student who secures admission to the college, to give an undertaking against ragging.
3. Third, to keep a third eye watch on all the activities conducted in the college throughout the year, in order to prohibit ragging.
4. Schedule of next meeting was decided.

**Concluding Session:**

Meeting was concluded by vote of thanks given by Dr. Manisha Pawar.

  
Coordinator

  
Principal

  
IQAC Co-Ordinator  
A.Y.K.K's Arts Mahila  
Mahavidyalaya, Dhule



  
Principal  
AYKK's Arts Mahila Mahavidyalaya  
Deepar Dhule



MEETING NOTICE

03 April 2021

ANTI-RAGGING COMMITTEE

All members of anti ragging committee are hereby informed that closure meeting will be conducted on 05 April 2021 at 11.30am for generation of Action taken report. All members are requested to remain present.

**Faculty Members of Anti-Ragging Committee 2020-2021**

1. Dr.G.B.Chaudhari (Chairman)
2. Pro. S.M. Paatil (Secretary) *S.M. Paatil*
3. Dr.M.Y.Suryavanshi (Coordinator) *M.Y. Suryavanshi*
4. Dr.V.L.Patil (Faculty Member) *V.L. Patil*
5. Dr. Manisha Pawar (Faculty Member) *Manisha Pawar*
6. B.M. Patil (Supporting Non Teaching Staff) *B.M. Patil*



**Student Member:**

2. Paradhi Namrata Dilbar(T.Y.B.A.) *Paradhi Namrata Dilbar*

**Social Worker:**

3. Shri. D.C.Thakare
4. Police office- Surpretendent of Police, Deopur Police Station.

**Management Member:**

2. Mrs.Mona Abhay Borse *Mona Abhay Borse*

*[Signature]*  
**IQAC Co-Ordinator**  
**A.Y.K.K's Arts Mahila**  
**Mahavidyalaya, Dhule**



*[Signature]*  
**Principal**  
**AYKK's Arts Mahila Mahavidyalaya**  
**Deopur Dhule**



Banner of Sexual Harassment at Workplace displayed in the campus

**This Institute Complies To The Government Of India POSH ACT,2013  
And All Its Provisions.**

# **SEXUAL HARASSMENT AT WORKPLACE**

**IT'S UNWANTED, UNFAIR & UNWELCOME**

## ***What amounts to Sexual Harassment?***

The POSH Act defines 'sexual harassment' in line with the Supreme Court's definition of 'sexual harassment' in the Vishaka Judgment. As per the POSH Act, 'sexual harassment' includes unwelcome sexually tinted behaviour, whether directly or by implication, such as :

- Physical contact and advances,
- Demand or request for sexual favours,
- Making sexually coloured remarks,
- Showing pornography,
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.
- Implied or explicit promise of preferential treatment in employment;
- Implied or explicit threat of detrimental treatment in employment;
- Implied or explicit threat about present or future employment status;
- Interference with work or creating an intimidating or offensive or hostile work environment; or
- Humiliating treatment likely to affect the lady employee's health or safety.

*Sexual Harassment* of any kind is against the law of India.  
Strict action will be taken against anyone found guilty of such behaviour.

**NO MEANS NO**

Please Contact :-

**THE GREIVENCE REDRESSAL CELL FOR ANY COMPLAINTS**



Scanned with  
CamScanner



# Say **NO** To Ragging

## What is Ragging ?

Ant act resulting in :

- Mental / Physical Sexual abuse
- Verbal abuse
- Indecent behavior
- Criminal intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- use of Force
- Each of the above is a criminal offence.

## A Student Indulging in ragging can be :

- Expelled from the institution
- Banned from the mess / hostel
- Denied scholarship
- Debarred from examination
- Denied admission to any institutions
- Prosecuted for criminal action
- Prosecuted by the police on the basis of  
FIR filed by institutions.